

## Management Commitment

Osmoflo's commitment to achieving environmental sustainability in our workplace means we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and ensure that our operations do not place the local community or environment at risk of harm.

### Objectives

Osmoflo is committed to environmental improvement and prevention of pollution. We will work with our customers, suppliers and the community to adopt procedures that:

- identify and manage environmental risks within our operations
- minimise environmental impacts by preventing pollution
- comply with all application legislation and other requirements
- reduce waste through innovative work practices and recycling practices
- minimise the impact of our operations on the neighbouring community
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- ensure that our suppliers follow acceptable environmental policies, and
- actively promote environmental awareness among staff, clients, customers and the general public.

### Responsibility

We recognise that the overall responsibility environmental sustainability rests with Management, who will be accountable for the implementation of this policy. Management responsibilities include:

- ensuring that all environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution and environmental harm;
- encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- providing adequate resources to meet these environmental commitments.
- employees and contractors are required to follow all environmental policies and procedures; and recognise and report hazards which may affect the environment.

### Consultation

Osmoflo also is committed to consultation and cooperation between management and employees/contractors/suppliers. The organisation will consult with employees /contractors/ suppliers regarding any workplace change that will affect the environmental sustainability.

### Application

This policy is applicable to OSMOFLO in all its operations and functions including those situations where employees are required to work off site. The Policy is available to the general public and will be reviewed every 3 years as a minimum.



(Marc Fabig, Managing Director)

**Date: 17 December 2013**