

## Management Commitment

Osmoflo's commitment to achieving environmental sustainability in our workplace means we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and ensure that our operations do not place the local community or environment at risk of harm.

### Objectives

Osmoflo is committed to the protection of the environment, the prevention of pollution and environmental improvement. We will work with our customers, suppliers and the community to adopt procedures that:

- fulfil all compliance obligations;
- continually improve the environmental management system to enhance environmental performance.
- identify and manage environmental risks within our operations
- minimise environmental impacts by preventing pollution
- reduce waste through innovative work practices and recycling practices
- minimise the impact of our operations on neighbouring communities
- increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful
- ensure that our suppliers follow acceptable environmental policies, and
- actively promote environmental awareness among staff, clients, customers and the general public.

### Responsibility

We recognise that the overall responsibility environmental sustainability rests with Management, who will be accountable for the implementation of this policy. Management responsibilities include:

- ensuring that all environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement of the environmental management system to enhance environmental performance;
- encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- providing adequate resources to meet these environmental commitments.

Employees and contractors are required to follow all environmental policies and procedures; and recognise and report hazards which may affect the environment.

### Consultation

Osmoflo also is committed to consultation and cooperation between management and employees/contractors/suppliers. The organisation will consult with employees /contractors/ suppliers regarding any workplace change that will affect the environmental sustainability.

### Application

This policy is applicable to OSMOFLO in all its operations and functions including those situations where employees are required to work off site. The Policy is available to the general public and will be reviewed every 3 years as a minimum.



Emmanuel Gayan, CEO

Date: 15<sup>th</sup> December 2016