

Management Commitment

At Osmoflo we are committed to providing a safe and healthy workplace for employees, contractors, customers and visitors. Our aim is to finish each working day injury and illness free. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

Objectives

- Prevent any work related injuries or illnesses
- Establish measurable OHS objectives and targets to ensure our safety performance is maintained
- Proactively pursue the identification of all hazards and eliminate or, if not possible, manage the risks to as low as reasonably practicable
- Comply with relevant OHS legislation and other legal obligations
- Provide adequate training, instruction and supervision to personnel to ensure safe work practices
- Ensure plant and substances are maintained in safe condition
- Provide adequate facilities for the health, safety and well-being of our employees
- Promote OHS awareness throughout the company as an integral way we do business
- Be attentive to our workers needs and keep them informed at all times
- Continually improve the OHS system and workplace health & safety

Responsibility

Management is responsible for:

- The provision and maintenance of the workplace in a safe condition and resources to meet the health and safety objectives and commitment
- Involvement in the development, promotion and implementation of health and safety policies and procedures, including training to employees in the safe performance of their assigned tasks

All individuals conducting work on behalf of Osmoflo and visitors to site are to:

- Report all incidents and hazards to their immediate supervisor, manager, site contact (if applicable) and QHSE Manager immediately
- Follow all health and safety policies and procedures

Consultation

Osmoflo is committed to consultation and cooperation between management and workers. The organisation will consult with elected health and safety representatives, employees and other workers for any workplace change that will affect the health and safety of any of its workers.

Application

This policy is applicable to Osmoflo in all its operations and functions including those situations where employees are required to work off site.



Emmanuel Gayan, CEO

Date: 1 December 2016